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CANADIAN PACIFIC RAILWAY
ALGOMA DISTRICT

Schedule rates of pay per mile and per day and average earnings per month for employees in Engine, Train and Yard Service, month of September, 1937.

Figures below represent basic rates with no payroll deduction - present payroll deduction 4% which gradually diminishes, and deductions cease April 1st, 1938.

Classification	Schedule Rates of Pay	Average Earnings Per Month
Passenger Conductors	4.72¢ per mile $7.08 per day monthly guarantee $212.40	$267.49
Freight Conductors	6.25¢ and 6.77¢ per mile and 6.25 and 6.77 daily rate	221.45
Passenger Baggagemen	3.29¢ per mile 4.94 per day monthly guarantee $148.20	177.98
Passenger Brakemen	3.18¢ per mile 4.77 per day monthly guarantee $143.10	169.60
Freight Brakemen	4.91¢ and 5.31¢ per mile 4.91 and 5.31 daily rate	168.20
Yard Foremen	6.74 per day of eight hours	171.35
Yard Helpers	6.25 per day of eight hours	154.97
Passenger Engineers	6.32 to 6.48¢ per mile daily rate 6.32 to 6.48 dependent on weight on drivers - daily guarantee 7.00 for each day's service performed	284.09
Freight Engineers	6.84¢ to 8.08¢ per mile - daily rate 6.84 to 8.08 - dependent on weight on drivers	285.54
Yard Engineers	6.88 to 7.04 per day of eight hours - dependent on weight on drivers	195.72
Passenger Firemen	4.56¢ to 5.04¢ per mile 4.56 to 5.04 daily rate - dependent on weight on drivers daily guarantee of $5.25 for each day service performed	218.99
Freight Firemen	5.00¢ to 6.12¢ per mile, 5.00 to 6.26 daily rate - dependent on weight on drivers	169.53
Yard Firemen	5.40 to 5.52 per day of eight hours - dependent on weight on drivers	153.65

out of Passenger Service

Count of Employees used in Working Average

The total number of employees in service or available for service as of the middle of the month. Employees whose duties are such as to make them includible in two or more Reporting Divisions included in that Division indicated by the greater part of their time during the month.

The count not restricted to employees actually on duty as of the day of the count, but covers all employees, including employees on vacations or sick leave, as well as "extra" men in train and engine service, who are subject to call for duty. Employees who are not subject to call for duty, such as employees not under pay, absent on definite leave or under suspension, and pensioners not bound to render service, are excluded.

NORTH BAY, January 6th, 1938

CANADIAN PACIFIC RAILWAY

ALGOMA DISTRICT

Schedule rates of pay and compensation per week (excluding overtime) and hours worked per week for employees in Maintenance of Equipment Service

Figures below represent basic rates with no payroll deduction - present payroll deduction 4% which gradually diminishes, and deductions cease 1st April, 1 9 3 8.

Classification	Hours per Week.	Schedule Rate of Pay	Compensation per week (excluding overtime)
Gang Foremen and Gang Leaders	40	77¢ per hour	$31.31
Blacksmiths, Boilermakers, Electricians, Machinists, Moulders, Sheet Metal Workers, Coach Carmen	40	79¢ per hour	32.13
Freight Carmen	40	72¢ per hour	29.28
Apprentices	40	(30¢ to 74¢ per hour) (Average 51¢ per hour)	20.74
Helpers to Mechanics	40	(56¢ to 62¢ per hour) (Average 56¢ per hour)	22.77
Coach Cleaners	40	44¢ per hour	17.89
Classified Labourers	40	(43¢ and 44¢ per hour) (Average 43¢ per hour)	17.20
Common Labourers	40	(41¢ and 39¢ per hour) (Average 41¢ per hour)	16.40

NORTH BAY, ONT., 6th JANUARY, 1938.

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CANADIAN PACIFIC RAILWAY

ALGOMA DISTRICT

Schedule rates of pay and compensation per week (excluding overtime) and hours worked per week for employees in Transportation (other than Train, Engine and Yard Service) and Station Service.

Figures below represent basic rates with no payroll deduction - present payroll deduction 4% which gradually diminishes and deductions cease 1st April, 1 9 3 8.

Classification	Hours per Week.	Schedule Rate of Pay	Compensation per week (excluding overtime)
Train Dispatchers	48	$257.50 & $260.00 per mo. Avge. $258.75 per mo. Note A.	$59.64
Station Agents (Sched.)	48	$137.00 to $234.00 per mo. Avge. $154.17 per mo. Note B.	35.59
Station Agents (Non-Sched)	48	$270.00 per month. Note C.	62.31
Telegraphers and Telephoners	48	$132.00 to $167.00 per mo. Avge. $147.62 per mo. Note B.	34.07
Baggage, Parcel Room, Station Attendants	48	$113.00 to $130.00 per mo. Avge. $121.50 per mo. Note B.	28.04
Baggage Porters	48	$0.47 per hour	22.56
Gang Foremen, Freight Stations	48	$128.00 to $133.00 per mo. Avge. $131.33 per mo. Note B.	30.31
Freight Checkers	48	$110.00 to $115.00 per mo. Avge. $113.33 per mo. Note B.	26.15
Callers, Loaders, Coopers and Sealers	48	$0.50 to $0.51 per hour Avge. $0.50½ per hour.	24.24
Truckers	48	$0.49 per hour.	23.52
Janitors and Common Labourers	48	$0.43 per hour	20.57

NOTES: A - Monthly rate covers calendar days less Sundays.

B - Monthly rate covers calendar days less Sundays and the seven statutory legal holidays.

C - Monthly rates (non-schedule positions) cover all services rendered.

NORTH BAY, ONT., 6th JANUARY, 1938.